TURNING POINTE AUTISM FOUNDATION

FINANCIAL STATEMENTS AS OF DECEMBER 31, 2021 AND 2020

TOGETHER WITH AUDITOR'S REPORT



Certified Public Accountants

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Turning Pointe Autism Foundation:

Opinion

We have audited the accompanying financial statements of Turning Pointe Autism Foundation, (a nonprofit organization), which comprise the statement of financial position as of December 31, 2021 and 2020, and the related statements of activities, cash flows, and functional expenses for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Turning Pointe Autism Foundation, Inc. as of December 31, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Turning Pointe Autism Foundation and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Turning Pointe Autism Foundation's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.



Independent Auditor's Report To the Board of Directors of Turning Pointe Autism Foundation Page two

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Turning Pointe Autism Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Turning Pointe Autism Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

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Warrenville, Illinois March 18, 2022

TURNING POINTE AUTISM FOUNDATION STATEMENT OF FINANCIAL POSITION DECEMBER 31, 2021 AND 2020

<u>ASSETS</u>

	2021	2020
CVPD DVT 4 CCCTTC		
CURRENT ASSETS: Cash and cash equivalents	\$ 1,182,070	\$ 1,855,055
Receivables - Program service fees	480,131	396,755
Unconditional promise to give, current maturities	100,000	570,755
Short term certificate of deposits	156,000	366,000
Other current assets	418	895
Total current assets	1,918,619	2,618,705
PROPERTY AND EQUIPMENT, NET OF DEPRECIATION	6,559,116	6,432,003
OTHER ASSETS:		
Unconditional promise to give, net of current maturities	96,852	190,656
Long-term certificate of deposits	212,000	-
Long-term investments	327,381	312,734
Total other assets	636,233	503,390
	\$ 9,113,968	\$ 9,554,098
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES:		
Note payable, current maturities	\$ 94,624	\$ 422,246
Accounts payable and accrued expenses	203,136	190,303
F.,		
Total current liabilities	297,760	612,549
LONG-TERM LIABILITIES:		
Note payable, net of current maturities, net of deferred financing costs	1,424,490	1,780,527
Total liabilities	1,722,250	2,393,076
Total Habilities	1,722,230	2,373,070
COMMITMENTS		
NET ASSETS:		
Without donor restrictions	7,194,866	6,970,366
With donor restrictions	196,852	190,656
Total net assets	7,391,718	7,161,022
	\$ 9,113,968	\$ 9,554,098

The accompanying notes are an integral part of this statement.

TURNING POINTE AUTISM FOUNDATION STATEMENT OF ACTIVITIES FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

	2021			2020		
	Without Donor	With Donor		Without Donor	With Donor	
	Restrictions	Restrictions	Total	Restrictions	Restrictions	Total
PUBLIC SUPPORT AND REVENUE:						
Contributions	\$ 660,257	\$ 6,196	\$ 666,453	\$ 618,988	\$ 175,698	\$ 794,686
Special events	701,474	-	701,474	473,393	-	473,393
Program service fees	4,268,357	-	4,268,357	3,741,519	-	3,741,519
Enterprise revenue	31,006	-	31,006	26,649	-	26,649
Investment income	18,288	-	18,288	39,821	-	39,821
Other revenues	908	-	908	3,199		3,199
Total public support and revenue	5,680,290	6,196	5,686,486	4,903,569	175,698	5,079,267
RECLASSIFICATION:						
Net assets released upon satisfaction of						
time or purpose restrictions				366,549	(366,549)	
FUNCTIONAL EXPENSES:						
Program services	5,062,549	-	5,062,549	4,162,611	-	4,162,611
Management and general	538,359	-	538,359	349,412	_	349,412
Fundraising	444,782		444,782	414,693		414,693
Total functional expenses	6,045,690		6,045,690	4,926,716		4,926,716
Change in net assets, before forgiveness of debt	(365,400)	6,196	(359,204)	343,402	(190,851)	152,551
Forgiveness of debt	589,900		589,900			
Change in net assets	224,500	6,196	230,696	343,402	(190,851)	152,551
NET ASSETS, Beginning of year	6,970,366	190,656	7,161,022	6,626,964	381,507	7,008,471
NET ASSETS, End of year	\$ 7,194,866	\$ 196,852	\$ 7,391,718	\$ 6,970,366	\$ 190,656	\$ 7,161,022

The accompanying notes are an integral part of this statement.

TURNING POINTE AUTISM FOUNDATION STATEMENT OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

	2021		2020	
CASH FLOWS FROM OPERATING ACTIVITIES:				
Change in total net assets	\$	230,696	\$	152,551
Adjustments to reconcile change in total net assets				
to net cash provided by (used in) operating activities:				
Depreciation		308,528		250,410
Deferred mortgage closing costs		-		369
Forgiveness of debt		(589,900)		-
Unrealized (gain) on investments		(11,896)		(25,099)
Change in assets and liabilities:				
(Increase) decrease in program service fees receivable		(83,376)		32,396
(Increase) decrease in unconditional promise to give		(6,196)		190,851
Decrease in other assets		477		2,748
Increase in accounts payable and accrued expenses		12,833		30,705
Net cash provided by (used in) operating activities		(138,834)		634,931
CASH FLOWS FROM INVESTING ACTIVITIES:				
Purchase of investments		(370,751)		(78,259)
Proceeds from sale of investments		366,000		115,446
Purchase of property and equipment		(435,641)		(369,240)
Net cash (used in) investing activities		(440,392)		(332,053)
CASH FLOWS FROM FINANCING ACTIVITIES:				
Borrowings on notes payable		-		589,900
Payments on notes payable		(93,759)		(90,964)
Net cash provided by (used in) financing activities		(93,759)		498,936
CHANGE IN CASH AND CASH EQUIVALENTS		(672,985)		801,814
CASH AND CASH EQUIVALENTS, Beginning of year		1,855,055		1,053,241
CASH AND CASH EQUIVALENTS, End of year	\$	1,182,070	\$	1,855,055
SUPPLEMENTAL DISCLOSURES:				
Interest paid	\$	61,102	\$	67,126

TURNING POINTE AUTISM FOUNDATION STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2021

	Autism School	Adult Services	Total Program Services	Management and General	Fundraising	Total
FUNCTIONAL EXPENSES:						
Salaries and related expenses	\$ 3,520,389	\$ 383,276	\$ 3,903,665	\$ 392,133	\$ 192,175	\$ 4,487,973
Occupancy	296,796	57,774	354,570	9,591	9,299	373,460
Professional fees	81,760	5,625	87,385	90,144	2,686	180,215
Fundraising	-	20	20	144	198,063	198,227
Depreciation	253,878	43,043	296,921	5,842	5,766	308,529
Insurance	63,270	13,523	76,793	2,254	2,319	81,366
Interest	47,589	10,171	57,760	1,914	(2,742)	56,932
Supplies	83,325	25,837	109,162	5,297	1,011	115,470
Advertising and website development	56,534	12,266	68,800	4,244	6,500	79,544
Travel and transportation	63,677	7,845	71,522	15,857	2,135	89,514
Miscellaneous	28,945	7,006	35,951	10,939	27,570	74,460
Total functional expenses	\$ 4,496,163	\$ 566,386	\$ 5,062,549	\$ 538,359	\$ 444,782	\$ 6,045,690

TURNING POINTE AUTISM FOUNDATION STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2020

	Autism School	Adult Services	Total Program Services	Management and General	Fundraising	Total
FUNCTIONAL EXPENSES:						
Salaries and related expenses	\$ 3,000,309	\$ 317,588	\$ 3,317,897	\$ 226,226	\$ 172,560	\$ 3,716,683
Occupancy	178,339	30,380	208,719	7,636	9,002	225,357
Professional fees	39,913	2,753	42,666	86,544	417	129,627
Fundraising	430	308	738	80	174,294	175,112
Depreciation	200,784	39,310	240,094	5,190	5,126	250,410
Insurance	55,531	11,869	67,400	1,978	2,035	71,413
Interest	48,062	10,273	58,335	1,712	11,249	71,296
Supplies	43,385	21,232	64,617	1,823	686	67,126
Advertising and website development	49,556	10,581	60,137	5,307	5,834	71,278
Travel and transportation	27,362	2,539	29,901	2,639	992	33,532
Miscellaneous	58,859	13,248	72,107	10,277	32,498	114,882
Total functional expenses	\$ 3,702,530	\$ 460,081	\$ 4,162,611	\$ 349,412	\$ 414,693	\$ 4,926,716

TURNING POINTE AUTISM FOUNDATION NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021 AND 2020

(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Turning Pointe Autism Foundation (the Foundation) is an Illinois not-for-profit corporation supported by private donations and fund-raising activities. Its purpose is to provide a place of learning in an environment that is helpful for those with autism.

The financial statements were available to be issued on March 18, 2022, with subsequent events being evaluated through this date.

Accounting Method -

The accounting records are maintained on the accrual basis which recognizes revenues as they are earned and expenses as they are incurred.

Basis of Presentation -

The financial statements have been prepared in accordance with U.S. generally accepted accounting principles ("US GAAP"), which require the Foundation to report information regarding its financial position and activities according to the following net asset classifications:

Net assets without donor restrictions - Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Foundation. These net assets may be used at the discretion of the Foundation's management and the board of directors.

Net assets with donor restrictions - Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Foundation by the passage to time. Other donor restrictions are perpetual in nature, where by the donor has stipulated the funds be maintained in perpetuity. The Foundation has \$196,852 and \$190,656 restricted in future years of operation as of December 31, 2021 and 2020, respectively.

Cash and Cash Equivalents -

The Foundation considers all cash accounts, which are not subject to withdrawal restrictions or penalties, and all highly liquid investments with an initial maturity of three months or less to be cash equivalents.

Credit Risk -

Financial instruments, which potentially subject the Foundation to concentrations of credit risk, consist principally of cash. The Foundation places its cash and deposits with high credit quality financial institutions; however, deposits may exceed the federally insured limits.

(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)

<u>Investments</u> -

The Foundation invests cash in certificates of deposit (CDs) and funds with a community foundation. The CDs are guaranteed by the FDIC and are recorded at cost due to low market volatility and tradability of the securities. The community foundation funds are reported at fair market value for financial statement purposes.

Program Service Fees Receivable -

Program service fees receivable represent fees for service due to the Foundation from schools. These receivables were reviewed at year end and amounts deemed uncollectible were written off.

Property and Equipment -

Property and equipment are carried at cost or if donated, at the estimated fair market value at date of donation. The Foundation follows the practice of capitalizing all expenditures for fixed assets in excess of \$500 and have a useful live that exceeds one year. Depreciation is computed using straight-line over the estimated useful lives of the assets, ranging from 5 to 39 years.

Revenue Recognition for Contributions and Grants -

The Foundation recognizes contributions when cash, securities or other assets; an unconditional promise to give; or a notification of a beneficial interest is received. Conditional promises to give – that is, those with a measurable performance or other barrier and a right of return – are not recognized until the conditions on which they depend have been met.

The Foundation reports gifts of cash and other assets as with donor restriction revenue if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

Program Service Fees -

The Foundation provides several learning experiences for those with autism and charges program service fees to compensate for the costs of services provided.

Program service fee revenue for the Autism School is reported at the amount that reflects the consideration to which the Foundation expects to be entitled in exchange for tuition. The Foundation bills the student's school district for tuition at the end of the month in which the services were provided. Revenue is recognized as the performance obligations are satisfied. Performance obligations of educational services is simultaneously received and consumed by the students; therefore, the revenue is recognized monthly as services are provided and as the performance obligations are satisfied.

(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)

<u>Program Service Fees</u> - (Continued)

The Foundation provides additional life skills training for adults enrolled in the adult services program to which the Foundation expects to collect services fees in exchange for these services. Revenue is recognized monthly as services are provided and as the performance obligations are satisfied.

Program services are comprised of the following at December 31, 2021 and 2020:

		2021	 2020
School Adult services	\$	4,208,374 59,983	\$ 3,652,471 89,048
Total	<u>\$</u>	4,268,357	\$ 3,741,519

Use of Estimates -

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect reported amounts and disclosures. Actual results could differ from those estimates.

Income Taxes -

The Foundation has been determined by the Internal Revenue Service to be exempt from income tax under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for income tax has been established.

The Foundation files informational returns in the U.S. federal jurisdiction and Illinois. With few exceptions, the Foundation is no longer subject to U.S. federal, state and local, or non-U.S. income tax examinations by tax authorities for years before 2018. The Foundation does not expect a material net change in unrecognized tax benefits in the next twelve months.

Advertising Costs -

Advertising costs are expensed as incurred. Advertising expense for the years ended December 31, 2021 and 2020, was \$75,551 and \$66,276, respectively.

Expense Allocations -

The financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include rent, utilities, insurance, interest and depreciation, which are allocated on a square footage basis, as well as salaries, payroll taxes, and benefits which are allocated on the basis of estimates of time and effort.

(2) PLEDGES RECEIVABLE:

Unconditional promise to give at December 31, 2021 and 2020, is as follows -

		2021		2020
Receivable in less than one year Receivable in greater than one year and less	\$	100,000	\$	-
than five years		100,000		200,000
Total unconditional promise to give		200,000		200,000
Less - Discounts to net present value - Allowance for doubtful accounts		(3,148)		(9,344)
Net unconditional promise to give	<u>\$</u>	196,852	<u>\$</u>	190,656

(3) INVESTMENTS:

The following is a summary of investments at December 31, 2021 and 2020:

		2021	 2020
Certificates of deposit – at cost, current	\$	156,000	\$ 366,000
Certificates of deposit – at cost, long term		212,000	-
Community Foundation funds – at fair market value		327,381	 312,734
	<u>\$</u>	695,381	\$ 678,734

Investment income for the years ended December 31, 2021 and 2020 consisted of the following:

		2021	 2020
Dividend and interest Realized gain	\$	10,167 749	\$ 14,691 3,708
Investment fees Unrealized gain (loss)		10,916 (4,524) 11,896	 18,399 (3,677) 25,099
	<u>\$</u>	18,288	\$ 39,821

(4) FAIR VALUE MEASUREMENTS:

The Accounting Standards Codification for Fair Value Measurements establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1:

Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Foundation has the ability to access.

Level 2:

Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3:

Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodology used for assets measured at fair value.

<u>Community Foundation Fund</u>: Valued at the fair market value of the Foundation's shares of pooled investment portfolios as reported by Community Foundation Fund.

The preceding method described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Foundation believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

(4) FAIR VALUE MEASUREMENTS: (Continued)

The following table sets forth by level, within the fair value hierarchy, the Foundation's assets at fair value as of December 31, 2021 and 2020:

	Assets at Fair Value as of December 31, 2021				
Description	Level 1	Level 2	Level 3	Total	
Community Foundation Fund	<u>\$</u>	<u>\$</u> _	\$ 327,381	<u>\$ 327,381</u>	
	Assets	at Fair Value as	of December 31	, 2020	
Description	Level 1	Level 2	Level 3	Total	
Community Foundation Fund	<u>\$</u>	<u>\$</u>	<u>\$ 312,734</u>	<u>\$ 312,734</u>	

Level 3 Gains and Losses:

The following table sets forth a summary of changes in the fair value of the Foundation's level 3 assets for the years ended December 31, 2021 and 2020:

	 2021	 2020
Balance, beginning of year	\$ 312,734	\$ 281,822
Realized gain	749	3,708
Unrealized gain relating to instruments still held		
at the reporting date	11,896	25,099
Investment income (net of fees)	2,002	2,105
Purchases, sales, issuances and settlements (net)	 <u> </u>	 <u>-</u>
Balance, end of year	\$ 327,381	\$ 312,734

(5) PROPERTY AND EQUIPMENT:

The recorded value of property and equipment – net of depreciation as of December 31, 2021 and 2020 is as follows:

	2021	2020
Land Buildings and improvements Construction in progress Furniture and equipment	\$ 1,560,000 5,564,701 - 406,091	\$ 1,560,000 4,955,076 262,967 317,107
Total property and equipment	7,530,792	7,095,150
Less accumulated depreciation	971,676	663,147
Net property and equipment	<u>\$ 6,559,116</u>	<u>\$ 6,432,003</u>

(6) LIQUIDITY AND AVAILABILITY:

	December 31,			
		2021		2020
Total financial assets Donor imposed restrictions	\$	2,015,471 (196,852)	\$	2,809,361 (190,656)
Net financial assets after donor-imposed restrictions		1,818,619		2,618,705
Financial assets available to meet cash needs for general expenditures within one year	<u>\$</u>	1,818,619	\$	2,618,705

The Foundation receives significant contributions, some of which are restricted by donors to fund specific programs or projects. Such restricted funds are tracked for use for the identified program or project. Restricted contributions of \$6,196 and \$175,698 were received and included in financial assets for the years ended December 31, 2021 and 2020 respectively.

The Foundation manages its liquidity and reserves following three guiding principles:

- operating within a prudent range of financial soundness and stability.
- maintaining adequate liquid assets to fund near-term operating needs.
- maintaining sufficient reserves to provide reasonable assurance that long-term obligations will be discharged.

The Foundation invested a total of \$327,381 in several funds to enhance the return on assets. These funds are invested in high-grade securities and are not included in liquidity calculations described above. The Foundation has long-term certificate of deposits and are not included in liquidity calculations described above.

The Foundation has a policy to maintain current financial assets less current liabilities at approximately 5 months of operating expenses. During the year, the level of liquidity and reserves was managed within the policy requirement.

(7) NOTES PAYABLE:

NOTES PAYABLE:		
	 2021	 2020
Payable to a bank with monthly payments of \$9,518, plus interest of 4.44%, with the remaining amount due when the note matures in March, 2023, and secured by the mortgage.	\$ 1,118,613	\$ 1,180,936
Payable to a bank with current monthly payments of \$3,341 plus interest at the Daily Adjusting LIBOR Rate (.10% as of December 31, 2021) plus 2.0%, with the remaining amount due when the note matures in March, 2023, and secured by the mortgage. If the LIBOR rate becomes unavailable, interest will be		
calculated at the Prime Reference rate plus 2.0%.	400,931	432,736

(7) NOTES PAYABLE: (Continued)

	2021	2020
Payroll Protection Program (PPP) loan payable to a bank as part of the Coronavirus Aid, Relief and Economic Security (CARES) Act, interest at 1% with the amount to be repaid in equal installments of principal and interest, beginning at the earlier of the date the Small Business Administration remits the loan forgiveness amount or 10 months after the end of the forgivable covered period, with the final payment due May, 2022. As part of the loan agreement, a portion can be forgiven. The Foundation intends to maximize the forgivable portion of this loan. The Organization has adopted ASC 470 to account for the PPP loan and will record a gain from the forgiven portion of the loan when it is forgiven. During the fiscal year ending December 31, 2021, the Foundation received notice that the loan was		
forgiven in full and is recognized as revenue.	<u>\$</u>	\$ 589,900
	1,519,544	2,203,572
Less - current maturities	(94,624)	(422,246)
Less - unamortized debt insurance cost	(430)	(799)
Long-term portion	<u>\$ 1,424,920</u>	<u>\$ 1,780,527</u>
Minimum payments due are as follows:		
Year ending December 31 ,		
2022 2023	\$ 94,624 1,424,920	
	\$ 1,519,544	

(8) EMPLOYEE RETIREMENT PLAN:

The Foundation created a SIMPLE IRA plan for the benefit of eligible employees. Employees may enroll in the plan and start contributing to their IRA if their compensation was in excess of \$1,000 in the prior year or is expected to be in excess of that amount in the current year. The Foundation will make a contribution to each eligible employee's plan account equal to their contributions up to 3% of the employee's compensation for the year.

Contributions to the plan for the year ended December 31, 2021 and 2020, were \$68,362 and \$56,780, respectively.

(8) SUBSEQUENT EVENTS:

In February 2022, The Foundation obtained a line of credit with a bank in the amount of \$350,000, bearing interest at the prime rate and is due February 2023. The line of credit is secured by substantially all assets of the Foundation